

ANNUAL REPORT



**FAKULTNÍ
NEMOCNICE
BRNO**

2010

1. INFORMATION ABOUT UNIVERSITY HOSPITAL BRNO

University Hospital Brno
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Organization ID: 65269705
Tax ID: CZ65269705

University Hospital Brno is a separate allowance organization under direct controlling authority of Ministry of Health of the Czech Republic.

It was established on January 1, 1998 by the Establishment Deed issued by Ministry of Health.

2. INTRODUCTORY WORD



Dear Ladies and Gentlemen,

From the business point of view, 2010 was the most difficult year in my carrier as the head of Faculty Hospital, Brno. Fortunately, however, we have succeeded in gaining qualified and skilled staff even from the non-governmental sphere to fill key vacancies and so to secure the hospital effective running. All the taken measures together with good teamwork have resulted in a slightly profitable financial management finally. Nevertheless, we have only achieved it by having comprehended the gloomy crisis atmosphere and having been able to reasonably indicate effective diagnoses and cures under the observation of the high quality standards.

Last year, the completed projects of the EU Integrated Operating Program have contributed to proper outfit and modernization of the key and strategic hospital workplaces. The Trauma Centre is actually able to ensure timely post-traumatic and postoperative rehabilitation of motion organs and nerve system. Other achievements within this Program included proper outfit and modernization of the Centre of Oncology and modernization of apparatus system in the Department of Central Sterilization for better prevention of nosocomial infections. Other projects of the relevant Program have been realized continuously.

The Faculty Hospital has changed its factual character and media image. We became a regional centre for urgent and acute medicine. The surgery professions and the departments dealing with acute clients' health problems have been strengthened. In my opinion namely, a Faculty Hospital of the dimension and significance, as designated to this one, should not occupy itself with long-term or subsequent health care service. It also cannot have any ambition to compete with small one-department facilities providing hotel service and treating trivial health problems.

During the last year, the overall atmosphere and organization culture have improved, I think. The received commendations namely prevailed over the complaints, whereas the majority of the latter were even unjustified complaints.

MUDr. Roman Kraus, MBA
Managing Director, University Hospital Brno

3. EVENTS 2010, PHOTO GALLERY



New logo and visual style of University Hospital Brno
since February 15, 2010



**Karolína Havelková was the very first new born
baby 2010 in the city of Brno and the Region of Southern Moravia**



**The 3rd Representative Ball organized by St. Anne's
University Hospital Brno and University Hospital Brno
took place on February 6, 2010**



The photo exhibition titled “Under the Surface” was opened in attendance of Antonín Kratochvíl in University Hospital Brno on March 29, 2010



Ceremonial opening of the Spinal Unit in Faculty Hospital Brno on May 7, 2010



Training within the action of TRAUMA 2010 in University Hospital Brno on June 15, 2010



**Czech Police Emergency Squad's exhibition
on October 18, 2010**



**Opening ceremony in reconstructed part of the Central
Sterilization Dept. in Center for Adult Medicine on October 21, 2010**



**Baptism of the Childbirth Guide DVD in University Hospital Brno
on December 21, 2010**

4. ORGANIZATIONAL STRUCTURE

Top Management of University Hospital Brno

Title	Name
Director	MUDr. Roman Kraus, MBA
Deputy Director: Science, Research, and Education	prof. MUDr. Roman Hájek, CSc.
Specialist Deputy Director: Center for Adult Medicine	doc. MUDr. Lubomír Hakl, CSc.
Specialist Deputy Director: Children's Medical Center	MUDr. František Jimramovský
Specialist Deputy Director: Center for Reproductive Medicine	prof. MUDr. Pavel Ventruba, Dr.Sc.
Specialist Deputy Director: Oncological Care	prof. MUDr. Jiří Mayer, CSc.
Deputy Director: Strategy and Development of Children's Medical Center	prof. MUDr. Petr Gál, Ph.D., MBA
Deputy Director: Paramedical Staff	Mgr. Erna Mičudová
Deputy Director: Economic Matters	Ing. Robert Czékus
Deputy Director: Tangible Property	Bc. Karel Široký
Deputy Director: Organizational, Legal, and Human Resources Matters	JUDr. Alena Tobiášová
Deputy Director: Informatics	Ing. Vladimíra Kresanová
Deputy Director: Commercial Matters	Ing. Radek Skoumal
Hospital Pharmacy Manager	PharmDr. Tatiana Holubová
Crisis Control Manager	Bc. Renata Valentová
Quality Control Manager	Mgr. Bc. Zuzana Velebová
Internal Audit & Supervision Dept.	JUDr. Lenka Holzerová, MBA
Project Manager	Ing. Pavel Lazar
PR Manager	Mgr. Bc. Anna Mrázová
Assistant Director	Dagmar Zouharová

Note: State on December 31, 2010

Top Management Organizational Chart of University Hospital Brno

<i>Ředitel ...</i>	Director of University Hospital Brno
<i>Vrcholové vedení ...</i>	Top Management of University Hospital Brno
<i>Tiskový mluvčí</i>	PR Manager
<i>Interní auditor * vedoucí OIAK</i>	Internal Auditor * Manager of Internal audit & Supervision
<i>Asistent ...</i>	Assistant Director of University Hospital Brno
<i>Sekretariát ...</i>	Secretarial Services of University Hospital Brno
<i>Projektový manager</i>	Project Manager
<i>Představitel vedení ...</i>	Top Management Quality Representative (Quality Control Manager)
<i>Oddělení řízení kvality</i>	Quality Control Dept.
<i>I. úroveň řízení</i>	1st Level of Management
<i>II. úroveň řízení</i>	2nd Level of Management
<i>Náměstek pro vědu ...</i>	Deputy Director: Science, Research, and Education
<i>Lékařský náměstek PMDV ...</i>	Specialist Deputy Director: Center for Adult Medicine, Children's Medical Center, Center for Reproductive Medicine
<i>Lékařský náměstek pro onkol. ...</i>	Specialist Deputy Director: Oncological Care in University Hospital Brno
<i>Náměstek pro NLZP</i>	Deputy Director: Paramedical Staff
<i>Vedoucí ústavní lékárny</i>	Hospital Pharmacy Manager
<i>Náměstek pro organizační ...</i>	Deputy Director: Organizational, Legal, and Human Resources Matters
<i>Vedoucí útvaru krizového řízení</i>	Crisis Control Manager
<i>Ekonomický náměstek</i>	Deputy Director: Economic Matters
<i>Náměstek pro HTS</i>	Deputy Director: Tangible Property
<i>Náměstek pro informatiku</i>	Deputy Director: Informatics
<i>Obchodní náměstek</i>	Deputy Director: Commercial Matters
<i>Útvar náměstka pro vědu ...</i>	Section under Deputy Director: Science, Research, and Education
<i>Přednostové a primáři ...</i>	Center for Adult Medicine, Children's Medical Center, Center for Reproductive Medicine: Chief/Head Physicians
<i>Odborné metodické vedení ...</i>	Professional/Methodical Control of Medical Teams; Supervision, Inspection and Coordination of Oncological Care in University Hospital Brno
<i>Útvar nelékařské péče ...</i>	Section of Paramedical Care and Managers of Paramedical Staff
<i>Ústavní lékárna</i>	Hospital Pharmacy
<i>Odbor organizačních, právních ...</i>	Section of Organizational, Legal, and Human Resources Matters
<i>Útvar krizového řízení</i>	Section of Crisis Control
<i>Ekonomický odbor</i>	Economic Section
<i>Odbor HTS</i>	Section of Tangible Property
<i>Centrum Informatiky</i>	Center of Informatics
<i>Odbor obchodu</i>	Section of Commerce
<i>přímé řízení v plném rozsahu</i>	direct control in full
<i>přímé řízení ve vymezeném rozsahu</i>	limited direct control

5. HOSPITAL PROFILE

Number of Outpatient Exams from 2005 to 2010

Number of Outpatient Exams						
	2005	2006	2007	2008	2009	2010
Number of outpatient exams	1,033,128	1,046,304	1,049,520	1,079,817	1,019,904	1,058,185

Average Medical Attendance and Bed Capacity Utilization from 2005 to 2010

Workplace	Average Medical Attendance (days)						Bed Capacity Utilization (%)					
	2005	2006	2007	2008	2009	2010	2005	2006	2007	2008	2009	2010
PMDV	9.0	8.7	8.8	8.7	8.7	8.6	86.2	82.0	81.7	78.9	77.5	76.9
PDM	5.7	5.6	5.5	5.1	5.0	5.0	70.7	66.9	64.0	62.0	60.5	56.5
PRM	6.0	5.8	5.7	5.3	5.2	4.9	87.5	83.1	84.0	87.9	89.6	86.7

Bed Capacity and Number of Inpatients from 2005 to 2010

Workplace	Number of Beds						Number of Inpatients					
	2005	2006	2007	2008	2009	2010	2005	2006	2007	2008	2009	2010
PMDV	1,230	1,230	1,230	1,273	1,273	1,275	40,706	40,626	40,250	38,597	37,800	38,288
PDM	452	440	440	440	436	436	17,413	17,161	16,845	16,942	16,830	15,873
PRM	339	339	339	339	294	294	17,643	17,643	18,090	18,503	18,182	18,274

Number of Theatre Operations in 2010

PMDV: COS I													
Clinic	Jan.	Feb.	March	April	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	2010
KPRCH	191	223	230	273	269	216	149	133	215	222	244	222	2,587
ORTK	213	235	231	233	227	208	143	107	212	222	239	176	2,446
CHK	333	343	395	377	378	353	227	230	311	336	377	307	3,967
NCHK	181	172	178	182	195	185	122	115	148	180	156	121	1,935
OK	240	250	270	237	238	259	167	144	164	223	224	125	2,541
UK	564	604	662	547	564	520	537	560	644	627	698	452	6,979
ORL	228	209	236	232	233	193	141	135	193	213	241	160	2,414
GPK	248	249	316	298	234	271	257	289	259	258	291	233	3,203
KUČOCH	71	58	68	59	78	64	40	46	65	68	66	57	740
KÚCH	261	272	271	255	272	283	211	226	234	272	284	192	3,033
In Total	2,530	2,615	2,857	2,693	2,688	2,552	1,994	1,985	2,445	2,621	2,820	1,958	29,845

PDM: COS III													
Clinic	Jan.	Feb.	March	April	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	2010
KDCHOT	324	299	367	378	393	385	183	182	313	333	301	192	3,650
KDORL	321	353	363	412	444	403	204	239	317	369	387	221	4,033
DOK	88	71	71	78	88	86	10	23	77	91	73	29	785
KDO	73	128	141	84	70	67	73	96	84	85	83	64	1,048
In Total	806	851	942	952	995	941	470	540	791	878	844	506	9,516

PRM: COS II													
Clinic	Jan.	Feb.	March	April	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	2010
GPK	467	583	639	584	537	526	430	411	567	554	581	404	6,283

Overall	3,803	4,049	4,438	4,229	4,220	4,019	2,894	2,936	3,803	4,053	4,245	2,955	45,644
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Number of Deceased & Percentage of Deceased as Compared to Inpatients from 2005 to 2010

Workplace	Number of Deceased						Percentage of Deceased as Compared to Inpatients					
	2005	2006	2007	2008	2009	2010	2005	2006	2007	2008	2009	2010
PMDV	1,154	1,051	1,147	1,095	1,118	1,073	2.8	2.6	2.9	2.8	3.0	2.8
PDM	54	48	40	55	60	34	0.3	0.3	0.2	0.3	0.4	0.2
PRM	56	50	52	27	20	25	0.3	0.3	0.3	0.1	0.1	0.1

Central Sterilization in 2010

Number of Sterilization Cycles

Month	Jan.	Feb.	March	April	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	In Total
Steam Sterilizers													
SS 1	Number of Cycles	72	75	78	71	68	86	68	322	201	267	212	285
620 L.	Litres Sterilized	44,640	46,500	48,360	44,020	42,160	53,320	42,160	199,640	124,620	165,540	131,440	176,700
	Sterilization Units	827	861	896	815	781	987	781	3,697	2,308	3,066	2,434	3,272
SS 2	Number of Cycles	118	117	130	124	132	146	80	301	347	331	262	237
620 L.	Litres Sterilized	73,160	72,540	80,600	76,880	81,840	90,520	49,600	186,620	215,140	205,220	162,440	146,940
	Sterilization Units	1,355	1,343	1,493	1,424	1,516	1,676	919	3,456	3,984	3,800	3,008	2,721
SS 3	Number of Cycles	170	179	213	194	189	235	112	272	299	283	265	238
620 L.	Litres Sterilized	105,400	110,980	132,060	120,280	117,180	145,700	69,440	168,640	185,380	175,460	164,300	147,560
	Sterilization Units	1,952	2,055	2,446	2,227	2,170	2,698	1,286	3,123	3,433	3,249	3,043	2,733
SS 4	Number of Cycles	206	254	266	245	276	38	0	0	58	227	262	1,832
620 L.	Litres Sterilized	127,720	157,480	164,920	151,900	171,120	23,560	0	0	35,960	140,740	162,440	1,135,840
	Sterilization Units	2,365	2,916	3,054	2,813	3,169	436	0	0	666	2,606	3,008	21,034
SS 5	Number of Cycles	282	223	217	254	225	255	258	0	65	311	233	2,323
620 L.	Litres Sterilized	174,840	138,260	134,540	157,480	139,500	158,100	159,960	0	40,300	192,820	144,460	1,440,260
	Sterilization Units	3,238	2,560	2,491	2,916	2,583	2,928	2,962	0	746	3,571	2,675	26,671
SS 6	Number of Cycles	247	234	277	224	216	272	290	0	67	311	261	2,399
620 L.	Litres Sterilized	153,140	145,080	171,740	138,880	133,920	168,640	179,800	0	41,540	192,820	161,820	1,487,380
	Sterilization Units	2,836	2,687	3,180	2,572	2,480	3,123	3,330	0	769	3,571	2,997	27,544
SS 7	Number of Cycles	166	132	158	137	163	173	192	0	0	0	0	1,121
620 L.	Litres Sterilized	102,920	81,840	97,960	84,940	101,060	107,260	119,040	0	0	0	0	695,020
	Sterilization Units	1,906	1,516	1,814	1,573	1,871	1,986	2,204	0	0	0	0	12,871
SS 1-7	Number of Cycles	1,261	1,214	1,339	1,249	1,269	1,205	1,000	895	847	1,071	1,588	1,516
In Total	Litres Sterilized	781,820	752,680	830,180	774,380	786,780	747,100	620,000	554,900	525,140	664,020	984,560	939,920
	Sterilization Units	14,478	13,939	15,374	14,340	14,570	13,835	11,481	10,276	9,725	12,297	18,233	17,406

SS PMDV: Formaldehyde Sterilization - Number of Cycles, Litres and Sterilization Units in 2010

Month	Jan.	Feb.	March	April	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	In Total
Formaldehyde Sterilization													
Geringe	Number of Cycles	37	23	26	25	10	27	22	0	0	0	0	170
660 L.	Litres Sterilized	24,420	15,180	17,160	16,500	6,600	17,820	14,520	0	0	0	0	112,200
	Sterilization Units	452	281	318	306	122	330	269	0	0	0	0	2,078
FS	Number of Cycles	62	93	106	113	136	112	176	0	0	0	0	798
150 L.	Litres Sterilized	9,300	13,950	15,900	16,950	20,400	16,800	26,400	0	0	0	0	119,700
	Sterilization Units	172	258	294	314	378	311	489	0	0	0	0	2,217
	Number of Cycles	99	116	132	138	146	139	198	0	0	0	0	968
In Total	Litres Sterilized	33,720	29,130	33,060	33,450	27,000	34,620	40,920	0	0	0	0	231,900
	Sterilization Units	624	539	612	619	500	641	758	0	0	0	0	4,294

SS PMDV: Plasma Sterilization - Number of Cycles, Litres and Sterilization Units in 2010

Month	Jan.	Feb.	March	April	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	In Total
Plasma Sterilization													
Sterrad	Number of Cycles	0	7	8	16	48	28	19	71	63	30	40	351
NX	Litres Sterilized	0	210	240	480	1,440	840	570	3	1,890	900	1,200	10,530
30 L.	Sterilization Units	0	4	4	9	27	16	11	2,130	35	17	22	195
Sterrad	Number of Cycles	0	0	0	0	0	0	0	39	185	155	135	788
100 NX	Litres Sterilized	0	0	0	0	0	0	0	179	17,279	14,477	12,609	73,599
93.4 L.	Sterilization Units	0	0	0	0	0	0	0	16,719	320	268	234	1,363
Sterrad	Number of Cycles	0	0	0	0	0	0	0	310	6	19	42	37
200	Litres Sterilized	0	0	0	0	0	0	0	900	2,850	6,300	5,550	15,600
150 L.	Sterilization Units	0	0	0	0	0	0	0	17	53	117	103	289
	Number of Cycles	0	7	8	16	48	28	19	250	254	204	217	1,243
In Total	Litres Sterilized	0	210	240	480	1,440	840	570	18,849	20,069	18,227	20,109	18,696
	Sterilization Units	0	4	4	9	27	16	11	349	372	338	372	1,847

Central Bed Makeup: Table of Treated Beds

Month	2005	2006	2007	2008	2009	2010
January	2,753	2,678	2,702	2,719	2,303	2,467
February	2,804	2,729	2,701	2,710	2,376	2,540
March	2,971	2,971	3,007	1,996	2,529	2,213
April	3,021	2,567	2,640	2,815	2,590	2,556
May	3,146	2,739	2,763	2,534	2,442	2,710
June	2,997	2,679	2,781	2,535	2,555	2,695
July	2,571	2,249	2,600	2,413	2,397	906
August	2,623	2,399	2,538	1,960	1,921	0
September	2,623	2,445	2,286	2,565	2,416	0
October	2,676	2,791	2,837	2,302	2,550	0
November	2,490	2,724	2,800	2,390	2,411	0
December	1,722	2,170	2,309	2,135	2,213	15
In Total	32,397	31,141	31,964	29,074	28,703	16,102

Number of Radiological Performances in 2010

Description	Performance	PMDV performances	PDDV patients	PDM performances	PDM patients
Ultrasonography	Ultrasound	55,450	54,395	29,908	17,086
Computer tomography	CT	14,027	15,790	29,908	17,086
Magnetic resonance	MR	10,578	11,624	8,349	3,659
Vascular and intervention radiology (angiography)	Angio	4,837	6,296	447	181
Mammography	Mammography	11,120	10,549		
Intervention mammography	Screening	485	505		
Densitometry	Densitometry	4,166	3,907		
Conventional X-ray	Sciagraphy	134,806	145,315	40,929	33,268
Contrast X-ray	Sciascopy	2,732	1,396	753	568
Surgery X-ray	Surgery	10,109	10,521	1,880	622
In Total		248,310	260,298	112,174	7,270

* Newly elaborated in compliance with Czech Radiological Classification

Analysis of Perinatal Outcomes from 2008 to 2010

	2008 in Total						2009 in Total						2010 in Total					
	Obilní Trh		Bohunice		Total		Obilní Trh		Bohunice		Total		Obilní Trh		Bohunice		Total	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Nativity	3,227		3,100		6,327		3,078		3,357		6,435		3,092	100.5	3,454	102.9	6,546	101.7
Number of Deliveries	3,082		3,027		6,109		2,944		3,272		6,216		2,990	101.6	3,368	102.9	6,358	102.3
Term Pregnancy	2,655	86.1	2,660	87.9	5,315	87.0	2,565	87.1	2,918	89.2	5,483	88.2	2,613	87.4	3,016	89.5	5,629	88.5
Partus Praematurus	427	13.9	367	12.1	794	13.0	379	12.9	354	10.8	733	11.8	377	12.6	352	10.5	729	11.5
Partus Inductus	858	27.8	844	27.9	1,702	27.9	750	25.5	932	28.5	1,682	27.1	851	28.5	883	26.2	1,734	27.3
Sectio Caesarea	618	20.1	465	15.4	1,083	17.7	566	19.2	650	19.9	1,216	19.6	704	23.5	717	21.3	1,421	22.3
Forceps	74	2.4	68	2.2	142	2.3	52	1.8	57	1.7	109	1.8	33	1.1	60	1.8	93	1.5
VEX	1	0.0	11	0.4	12	0.2	11	0.4	3	0.1	14	0.2	16	0.5	4	0.1	20	0.3
Episiotomy	1,061	34.4	1,286	42.5	2,347	38.4	1,003	34.1	1,377	42.1	2,380	38.3	935	31.3	1,531	45.5	2,466	38.8
Rpt I to II	555	18.0	566	18.7	1,121	18.3	514	17.5	604	18.5	1,118	18.0	550	18.4	480	14.3	1,030	16.2
Rpt III	39	1.3	34	1.1	73	1.2	36	1.2	43	1.3	79	1.3	38	1.3	33	1.0	71	1.1
Epidural Analgesia	683	22.2	808	26.7	1,491	24.4	678	23.0	1,092	33.4	1,770	28.5	814	27.2	761	22.6	1,575	24.8
Gemini	139	4.5	73	2.4	212	3.5	130	4.4	86	2.6	216	3.5	100	3.3	84	2.5	184	2.9
Trigemini	3	0.1	0	0.0	3	0.0	2	0.1	0	0.0	2	0.0	1	0.0	1	0.0	2	0.0
Quadruplets	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Mortinatality	10	0.3	3	0.1	13	0.2	15	0.5	3	0.1	18	0.3	7	0.2	7	0.2	14	0.2
Frequent Neonatal Mortality																		
Last Menstrual Period																		

6. ECONOMY

AGGREGATE TABLE OF ECONOMY IN 2010

Principal activity: expenses	5,914,629,588
Principal activity: revenues	5,909,062,365
Principal activity: operating results	- 5,567,224
Economic activity: expenses	42,587,874
Economic activity: revenues	48,262,912
Economic activity: operating results	5,675,039
Aggregate gains	107,815
Old loss outstanding	- 140,682,907

Comparison of Economic Results in University Hospital Brno

	2008	2009	2010
Consumption of material and energy	2,182,854,651	2,441,142,905	2,611,493,204
Services	224,652,509	235,090,961	232,473,031
Personal expenses	1,962,744,047	2,118,544,189	2,279,540,641
Depreciation write-off	299,703,467	239,074,515	305,641,604
Other expenses	518,890,169	519,246,549	528,068,982
Overall expenses	5,188,844,844	5,553,099,119	5,957,217,462
Fixed assets revenues	4,210,243,559	4,392,265,020	4,781,062,250
Other revenues	1,070,800,172	1,162,194,329	1,176,263,027
Total revenues	5,191,043,730	5,554,459,349	5,957,325,277
Operating results	2,198,886	1,360,230	107,815
Return of expenses	0.04 %	0.02 %	0.002 %
Outstandings of business*	848,592,361	753,454,512	528,539,657
Liabilities of business	760,740,726	868,988,500	808,701,259

* In 2008: including outstanding advances of fixed assets; as from 2009: methodology of accounting modification

Selected Economic Figures (in thousand CZK)

Year	Operating Results	Outstandings of Business on Dec. 31	Liabilities of Business on Dec. 31
1999	1,048,911	330,949,939	210,772,687
2000	36,011,179	392,880,913	261,793,349
2001	1,909,149	322,021,152	342,912,294
2002	5,278,640	494,520,600	271,425,533
2003	- 29,898,699	436,392,110	509,650,444
2004	164,872,075	544,547,003	429,722,166
2005	4,025,688	627,784,576	553,508,892
2006	4,536,380	682,083,197	579,522,269
2007	1,258,074	607,077,639	693,676,002
2008	2,198,886	848,592,361	760,740,726
2009	1,360,230	753,454,512	868,988,500
2010	107,815	528,539,657	808,701,259

Balance-Sheet of University Hospital Brno: Assets in CZK

Assets	on Dec. 31, 2008	on Dec. 31, 2009	on Dec. 31, 2010
Fixed assets	4,454,293,592	4,676,744,763	4,619,772,965
Intangible assets	265,550,710	288,886,819	298,600,392
Allowances for small intangible assets	- 217,538,238	- 242,416,124	- 262,711,726
Tangible assets	7,826,218,517	8,272,665,867	8,442,834,318
Allowances for small tangible assets	- 3,420,037,396	- 3,642,491,799	- 3,865,824,798
Financial investment	100,000	100,000	0
SHORT-TERM ASSETS	4,498,971,458	1,274,861,815	1,197,971,660
Inventory	116,802,879	110,550,607	114,115,572
Outstandings	89,552,266	762,228,905	713,224,583
Funds	49,596,324	168,239,046	370,631,506
Active temporary accounts	4,243,019,989	233,843,257	0
Assets in total	8,953,265,050	5,951,606,579	5,817,744,625

Balance-Sheet of University Hospital Brno: Liabilities in CZK

Liabilities	on Dec. 31, 2008	on Dec. 31, 2009	on Dec. 31, 2010
CAPITAL AND RESERVES	4,570,099,417	4,669,537,902	4,668,548,330
Property funds	4,354,022,483	4,588,393,425	4,584,798,587
Financial funds	358,120,071	221,827,384	224,324,835
Economic result	- 142,043,137	- 140,682,907	- 140,575,092
Economic result of current accounting period	2,198,886	1,360,230	107,815
Amount outstanding of past years	- 144,242,024	- 142,043,137	- 140,682,907
FOREIGN FUNDS	4,383,165,633	1,282,068,677	1,149,196,295
Reserves	0	0	0
Long-term liabilities	139,822,199	182,540,248	96,960,633
Short-term liabilities	4,225,697,371	1,073,147,423	1,052,235,662
Bank reliefs and loans	0	0	0
Passive temporary accounts	17,646,063	26,381,006	0
Liabilities in total	8,953,265,050	5,951,606,579	5,817,744,625

Note: As from January 1, 2010 the Balance-Sheet structure changed. Active temporary accounts create a part of Outstandings (in 2010, active temporary accounts amounted to CZK 240,905,982). Passive temporary accounts create a part of short-term liabilities (in 2010, passive temporary accounts amounted to CZK 29,348,038).

Summary of All Kind of Grants and Accountable Contributions as Provided in 2010

	Grant Amount	Bank (CNB) Drawing	On Accounting
	in thousand CZK	in CZK	transfer in CZK
NONINVESTMENT CONTRIBUTIONS IN TOTAL:	108,772.24	73,200,730.00	1,704,211.53
from that:			
a) Specific contributions provided by Ministry of Health of the Czech Republic for			
Selected activities (itemize particular kinds)	14,500	14,500,000.00	0
- regional registry of hematological patients	10,000	10,000,000.00	0
- registry of tumors in children	4,500	4,500,000.00	0
Programmes co-financed by EU resources			
- in that: by state budget			
- covered by income from EU			
Joint projects, partly financed from funds of financial mechanisms			
- in that: by state budget			
- covered by income from financial mechanisms			
Preparation for crisis situations	2,857.50	2,857,500.00	22,454.17
Health programmes	6,725.23	6,725,230.00	752,834.00
Programme of drug-prevention policy	374.80	374,800.00	0
Prevention of HIV/AIDS			
Aid for Handicapped			
National Health Programme			
Foreign Development Co-Operation			
Programme of social prevention and prevention of criminality			

Other health care	6,350.43	6,350,430.00	752,834.00
Residence places			
Other health care			
b) Contributions to organization operation	2,321		
by Brno City Municipality (except CNB - Czech National Bank)	1,490		0
Social beds (Ministry of Labour and Social Affairs)	831		0
c) Noninvestment resources provided by Ministry of Health			
to research and development in total	49,118	49,118,000.00	928,823.36
In that: institutional resources in total			
Specific contributions in total	49,118	49,118,000.00	928,823.36
from that:			
- Specific support of applied research programmes			
- Institutional support depending up outcome evaluation	49,118	49,118,000.00	928,823.36
d) Noninvestment resources to research and development by other providers (except Ministry of Health)	15,508		0
- National Radiation Protection Institute	250		0
- Czech Science Foundation	547		0
- Ministry of Education, Youth and Sports	12,987		0
- CZ0124 FM EHP/Norska	1,432		0
- Mentor EU	23		0
- Care for EU patients with muscular dystrophy	269		0
e) Noninvestment resources within the scope of ISPROFIN	9,742.51	2,190,964.80	
13532C-0717 Turn-Key Solution of Infant Accident Rate in the Czech Republic: NIV	830.674	585,299.00	
23531C-0647 University Hospital Brno: Renovation of Instrumentation for Prevention of Nosocomial Infections: IOP	379	368,852.00	
23531C-0652 University Hospital Brno: Physiotherapy after Injury and Surgery of Motion/Nervous Systems: IOP	421	405,351.00	
23531C-0635 University Hospital Brno: Renovation and Renewal of Oncology Center Instrumentation: IOP	544	427,542.80	
23531C-0634 University Hospital Brno: Expert NIS Integral Management in University Hospital Brno: IOP	7,567.836	403,920.00	
INVESTMENT GRANTS IN TOTAL	198,803.977	193,783,969.00	
from that:			
a) System investment grants (916)	193,783.977	193,783,969.00	
23511H-0603 University Hospital Brno: of Obstetrics and Gynecology Dept. - outbuilding of catering unit	59,951.00	59,551,000.00	
235312-0602 University Hospital Brno: Children & Youth Detoxication Project	813.982	813,982.00	
23531C-0647 University Hospital Brno: Renovation of Instrumentation for Prevention of Nosocomial Infections: IOP	18,367.732	18,367,731.00	
23531C-0652 University Hospital Brno: Physiotherapy after Injury and Surgery of Motion/Nervous Systems: IOP	25,079.250	25,079,250.00	
23531C-0635 University Hospital Brno: Renovation and Renewal of Oncology Center Instrumentation: IOP	66,581.010	66,581,003.00	
235222-0701 University Hospital Brno: Instrumentation of Trauma Team and MEKA Coordination Center	2,650.00	2,650,000.00	
23511H-0703 University Hospital Brno: 2010 Home Use Forced Lung Ventilation	2,710.00	2,710,000.00	
23511H-0701 University Hospital Brno: Multifunction Arm Usage C Package	8,000.00	8,000,000.00	
13532R-0602 University Hospital Brno: Renovation of Instrumentation in Surgery and SR Perinatologic Center	1,444.651	1,444,651.00	
13532R-0602 University Hospital Brno: Renovation of Instrumentation in Surgery and EU Perinatologic Center	8,186.352	8,186,352.00	
b) Investment grants to science & research (924)	7,373	6,363,496.00	
c) Individual investment grants on 908 account	0	0	
10903			
d) Other investment grants (to be specified)			
Investment grants provided by other subject than Ministry of Health	Grant amount in thousand CZK	Drawing by other subject than CNB	
In Total	5,020	5,020,033.66	
Norwegian Funds: Movement analysis	3,471	3,470,935.42	
Norwegian Funds: Charter 77 Foundation: Neonatal morbidity reduction	1,549	1,549,098.24	

7. PERSONNEL/WAGE POLICY

Wage Development from 1998 to 2010

Year	Target	Reality
1998	573,265,000	534,874,000
1999	586,250,000	620,181,000
2000	636,072,000	663,020,000
2001	7790,000,000	812,291,066
2002	912,880,000	950,832,805
2003	1,059,213,000	1,048,189,504
2004	1,000,850,000	1,042,150,529
2005	1,099,505,000	1,103,034,642
2006	1,223,882,000	1,237,981,940
2007	1,309,560,000	1,375,139,775
2008	1,444,619,000	1,433,009,939
2009	1,453,972,000	1,572,940,019
2010	1,725,287,000	1,675,761,178

Development of Overtime Work (in Hours) by Categories

Category	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	% Index 10/09
Physicians	219,368	202,899	216,127	172,602	176,193	176,006	181,947	182,928	188,747	119,133	138,683	153,141	160,977	105.12
Pharmacists	0	87	6	2	225	1,163	1,206	1,146	1,249	1,726	3,182	3,139	3,476	110.74
Other Academic Staff									4,387	4,398	5,875	4,989	4,130	82.78
Health-Service Personnel	94,234	88,330	126,741	160,951	163,231	166,367	183,255	189,064	190,366	170,189	170,755	181,937	163,095	89.64
Other High School Staff									0	0	0	8	0	0.00
Paramedical Staff	210	50	38	181	253	258	156	245	479	1,156	2,194	4,546	5,645	124.18
Auxiliary Personnel	5,569	4,033	5,099	9,644	8,359	8,079	14,126	15,603	18,968	20,271	21,129	19,048	17,052	89.52
Workers	26,860	34,026	39,431	40,006	50,017	52,217	55,897	69,169	78,214	80,431	82,785	75,861	70,355	92.74
White Collars	10,043	8,328	8,571	9,352	12,308	11,310	12,124	15,415	14,457	12,542	14,946	15,409	12,911	83.79

Average Adjusted Evidence Number of Employees by Categories

Category	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010
Physicians	631	604.58	621.95	648.38	657.31	663.39	664.38	680.24	692.64	718.07	743.02	777.63	811.61
Pharmacists	8.84	11.22	14.39	14.66	14.36	16.52	17.56	18.69	20.27	24.57	25.52	26.84	28.82
Other Academic Staff	75.51	71.57	73.72	75.69	93.57	104.41	105.9	110.92	119.11	125.23	135.35	142.41	145.11
Other High School Staff	17.55	10.99	14.2	14.77	16.75	17.38	11.95	13.08	8.24	11.04	11.56	10.88	11.67
Health-Service Personnel	2,079.7	2,073.32	2,146.55	2,197.4	2,224.26	2,263.23	2,281.71	2,316.11	2,334.04	2,380.73	2,404.78	2,392.24	2,492.63
Paramedical Staff	25.07	23.56	22.41	24.62	21.75	25.71	25.85	28.07	26.07	28.03	41.22	74.52	109.23
Auxiliary Personnel	477.07	479.35	481.78	499.04	509.28	519.24	524.03	540.24	529.43	531.65	525.47	552.12	573.55
White Collars	350.59	355.59	372.77	381.45	389.95	411.28	394.81	411.78	419.29	428.62	450.89	468.48	472.58
Workers	421.24	480.8	536.19	457.03	440.47	442.7	397.4	424.42	452.52	456.17	453.45	453.88	437.59
In Total	4,086.57	4,110.98	4,283.96	4,313.04	4,367.7	4,463.86	4,423.59	4,543.54	4,601.61	4,704.09	4,791.26	4,899.00	5,082.77

8. GRANT STUDIES

In 2010, overall 81 grant studies have been solved in University Hospital Brno. Most of them have been solved in Internal Clinic of Internal Medicine – Hematology and Oncology. Most of grant studies – 62 in total – have been supported by Internal Grant Agency of Ministry of Health of the Czech Republic.

Summary of Solved Projects in University Hospital Brno in 2010

Specified by workplace; collectively for resolvers and co-resolvers as well.

Workplace	Provider					
	Ministry of Health: IGA	GA of the Czech Republic	Ministry of Education, Youth and Sports	IGF	Others	In Total
IHOK	14	1	4			19
IKK	11		1			12
KDCHOT	6					6
RDK	4				1	5
PK	4					4
IGEK	2		1	1		4
KDO	1	2				3
NCHK	1			2		3
NK	2					2
KDAR	2					2
CHK	1		1			2
ÚPA	2					2
I.DIK	2					2
GPK	2					2
KARIM	1			1		2
OLG	1					1
PEK	1					1
OKM	1					1
DOK	1					1
KÚČOCH	1					1
KDN	1					1
OK		1				1
OLV				1		1
ORTK	1					1
COS I.				1		1
RHO				1		1
In Total	62	4	7	7	1	81



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